ORDER – 1 Case No. 3:19-cv-05691-TSZ

## HKM EMPLOYMENT ATTORNEYS LLP 600 Stewart Street, Suite 901

Seattle, Washington 98101 Tel: (206) 838-2504 settlement proceeds as an estimate of the payroll tax consequences relating to the awards distributed to the Settlement Class, but the taxing authority did not assess a tax rate equal to the estimate of the Settlement Administrator, and surplus settlement funds in the amount of \$59,076.13 remain in the Settlement Administrator's possession. The Parties have requested permission to distribute these funds to the Settlement Class, and the Court hereby APPROVES the plan proposed by the Parties. IT IS HEREBY ORDERED AND ADJUDGED as follows: 1. The Court has continuing jurisdiction over the subject matter of the Action and the Parties, including all members of the Settlement Class, and venue is proper in the District. 2. The Court finds that the Settlement Administrator successfully provided all 3.

- 12 calculated proportional payments to the Settlement Class, with each eligible member 13 cashing the checks for their respective awards. Dolman Decl., at \( \big| 3, Ex. A. \) 14 The Court approves the Parties' plan, as set forth in their stipulated motion,
  - docket no. 58, to disburse the funds that were withheld by the Settlement Administrator. The Settlement Administrator is hereby authorized to take prompt action to make appropriate and proportional distributions of the remaining fund of \$59,076.13. The proportional distributions shall occur in the same manner as before, with each Class Member receiving a share in accordance with Paragraph 10 of the Settlement Agreement. Dkt. 33, pp. 11-25, №10.
  - 4. The remaining distributions are expected to be small, and treating these payments as payroll checks would increase the burden and cost of the intended final payments to each eligible member of the Settlement Class. As a result, the Court agrees that each supplemental payment shall be identified as a non-wage distribution arising from the excess withholding by the Settlement Administrator. The Settlement Administrator is

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further directed to issue a Form 1099 for each additional distribution to the Settlement 2 Class. 3 5. The Court approves the proposal that each additional payment is required to be negotiated within a 60-day window beyond issuance of these surplus payments. 5 6. The Court approves the explanatory letter that will accompany each 6 additional payment to the Settlement Class. Dolman Decl., at ₱7, Ex. C. The Settlement 7 Administrator is directed to provide this explanatory letter, along with each proportional 8 payment, to the Settlement Class. 9 7. The Court finds that the withheld fund totaling \$59,076.13 will not be 10 reduced by way of this additional approved distribution. Pursuant to Paragraph 7 of the 11 Settlement Agreement, the Parties are ordered to split any additional distribution expenses 12 evenly between Plaintiffs' Counsel and Defendants. Dkt. 33, pp. 11-25, 7. The 13 Settlement Administrator shall receive no more than \$3,000.00 for services related to this 14 supplemental distribution. 15 8. The Court further orders that, should any additional award payment remain 16 unclaimed and/or undistributed beyond the approved 60-day window, the Parties and the 17 Settlement Administrator shall tender any remaining funds appropriately pursuant to the 18 terms of the Settlement Agreement. Dkt. 33, pp. 11-25, №11.h. 19 IT IS SO ORDERED. 20 DATED this 13th of June, 2023. 21 homes Sol 22 Thomas S. Zilly 23 United States District Judge 24 25

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